

## **I. ALL EYES ON OUR CAMPERS ▼**

We keep a low camper-to-counselor ratio of 1:6 and have a never-alone policy to make sure campers always have supervision. One counselor will always be present with campers, but usually even more! For example, we create great crossover supervision and accountability by assigning three to five counselors to supervise every cabin. These steps help us ensure campers have the individualized attention they need to stay safe and stay fun.

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## **II. 360 DEGREE SUPERVISION ▼**

In addition to making sure campers are never on their own, Word of Life follows a child protection program we like to call 360 Degree Supervision. Under this program, we train every counselor on three T's, three W's and three R's.

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## **III. 3 T'S - TOUCH | TALK | TERRITORY ▼**

We clearly define in our Code of Conduct what is appropriate and what is not appropriate for each of these areas. Every staff member must understand and abide by these definitions.

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## **IV. 3 W'S - WHO | WHAT | WHERE ▼**

At all times... We must know who every person at every location is and each one must be properly identified as staff, camper or visitor. We must know what every person is doing and if that person's actions are consistent with our Code of Conduct. We must know where every person is located and if that person is violating the private/non-private areas.

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## **V. 3 R'S - RECOGNIZE | RESIST | REPORT ▼**

All campers and staff members need to be able to recognize what is appropriate or not appropriate and know that they have the right to resist and report any behavior that is not appropriate.